

EEO PUBLIC FILE REPORT

for

WDEF AM/FM

&

WDOD AM/FM

Chattanooga, TN

This EEO Public File Report
Covers The Period of
April 1, 2008 to March 31, 2009



EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Stations WDEF AM/FM & WDOD AM/FM's public inspection file pursuant to Section 73.2080 (c)(6) of the Federal Communications Commission's ("FCC") rules.

During the one-year period ending on March 31, 2009, the station filled the following full-time vacancies:

Account Executive – WDOD

Hire Date: 7/8/08

Account Executive – WDOD

Hire Date: 7/14/08

General Manager-WDEF/WDOD

Hire Date: 3/28/09

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Attachment A

Job Title of Vacancy: Account Executive **Recruitment Source That**
 (WDOOD) **Referred the Hiree:** * Employee Referral
Date Vacancy Opened: 6/5/2008
Date Vacancy Filled: 7/8/2008 & 7/14/08 **Ttl No. of Persons Interviewed**
for the Job Vacancy: 7

Recruitment Sources Used to Fill the Vacancy:

Recruitment Source	Address	City/State	Zip	Contact	Telephone	No. of Interview Referred by Source For Vacancy	Did Source Request Notification?
Employee Referral/Internal	internal bulletin board/email					2	no
Chattanooga Times Free Press	classifieds					5	no
TAB Job Bank	www.tabtn.org						no
NASBA Career Page	www.careerpage.org						no
TV and Radio Jobs.Com	www.tvandradijobs.com						no
AMFMJobs.Com	www.amfmjobs.com						no
America's Job Bank	www.ajb.org						no
All Access	www.allaccess.com						no
Fun Jobs On Air	www.funjobsonair.com						no
Radio Online	www.radio-online.com						no
WDEF AM/FM website	www.sunny923.com						no
WDOOD AM/FM website	www.965themountain.com						no
Chattanooga State	4501 Amnicola Highway	Chattanooga, TN	37412	Freida Jennings	697-2570		no
Tennessee Temple University	1815 Union Avenue	Chattanooga, TN	37404	Bridget Purdy	493-4225		no
Northwestern Technical Institute	265 Bicentennial Trail	Rock Spring, GA	30739	Diane Guinn	764-3596		no
U.T. Chattanooga	615 McCallie Street	Chattanooga, TN	37403	Jean Dake	425-4184		no
U.T. Knoxville	100 Dunford Hall	Knoxville, TN	37996	Deanna Bonner	865-974-5435		no
Southern Adventist University	4881 Taylor Circle	Collegedale, TN	37315	Judy Robertson	236-2276		no
Cleveland State	P.O. Box 3570	Cleveland, TN	37320	Barbara Nipper	478-6221		no
Lee University	P.O. Box 3450	Cleveland, TN	37320	Susie Battle	614-8630		no
Bryan College	P.O. Box 7614	Dayton, TN	37321	Marlene Fouts	775-7312		no
Covenant College	14049 Scenic Highway	Lookout Mtn, GA	30750	Emily Morris	820-1560x1156		no
Tennessee Wesleyan College	P.O. Box 40	Athens, TN	37370	Holland Vibbert	423-746-5223		no
Tennessee Tech	Box 5021	Cookeville, TN	38505	Lynn Haley	931-372-3232		no
M.T.S.U.	Box 2	Murfreesboro, TN	37132	Nancy Stubblefie	615-898-2500		no
ECPC	3805 Brainerd Rd.	Chattanooga, TN	37411	Carol Gray	624-0077		no
Dalton State College	213 N. College Drive	Dalton, GA	30720	J. Moore	706-272-4430		no

* Used Same Recruitment Sources for Both Positions

Attachment A (Continued)

Tennessee State University	3500 John A. Merritt Blvd.	Nashville, TN	37209	Tonya Fizer	615-963-5981		no
East Tennessee State University	P.O. Box 70718	Johnson City, TN	37614	Tracy Barry	423-439-4441		no
UTC Communications Department	615 McCallie Street	Chattanooga, TN		Betsy Alderman	423-425-5278		no
Chattanooga/Hamilton County NAACP	P.O. Box 16072	Chattanooga, TN	37416	Fannie Holmes	899-7029		no
Chattanooga Area Urban League	730 E. M.L. King Blvd.	Chattanooga, TN	37402	Pecola Lee	756-1762		no
Good Neighbors	1060 N. Orchard Knob	Chattanooga, TN	37406	Joan Campbell	266-1772		no
Senior Employment Service	10th & Newby Streets	Chattanooga, TN	37402	Carolyn Bell	755-6118		no
TN Dept of Labor/SE Career Ctr.	5600 Brainerd Rd. Ste B18	Chattanooga, TN	37411	Andrea Witt	894-5354		no
Georgia Department of Labor	96 Stuart Road	Ft. Oglethorpe, GA	30742	Susan Smith	861-1990		no
Chattanooga E.E.O.C. Office	1110 Market Street	Chattanooga, TN	37402	Kenardo Curry	425-3731		no
Chattanooga Publishing Company	400 E. 11th Street	Chattanooga, TN	37403	Byron Wooten	756-6900		no
Tennessee Human Rights Commission	540 McCallie Avenue	Chattanooga, TN	37402	Lorenzo Benson	634-6837		no
Chattanooga Ad Federation	P.O. Box 1551	Chattanooga, TN	37401	Tess Ball	843-3207		no
National Assoc. of Hispanic Journalists	529 14th St. N.W.	Washington, D.C.	20045	Alec Andrade	202-662-7250		no
South Region Chapter N.A.H.J.				Letitia Salazar	202-662-7145		no
National Hispanic Media Coalition	2514 South Grand Ave.	Los Angeles, CA	90007	Alex Nogales	213-746-6988		no
Native American Journalists Assn	555 Dakota Street	Vermillion, SD	57069	Job Posting/Ron	605-677-5282		no
Native American Telecommunications Assn	P.O. Box 83111	Lincoln, NE	68501	Eric Martin	402-472-3522		no
Radio & T.V. News Directors Assn	1600 K St. N.W.	Washington, D.C.	20006	Jane Nassiri	202-659-6510		no
Society of Professional Journalists	3909 N. Meridian Street	Indianapolis, IN	46208	Julie Grimes	317-927-8000		no
A.W.R.T. - Nashville Chapter	1620 Bridgecrest Drive	Antioch, TN	37013	Amy Bradford	615-491-3064		no
Chattanooga African American Chamber of Commerce	1001 Market Street	Chattanooga, TN	37402	Mavis McKeldin	265-0021		no
Chattanooga Human Rights/Religious Council	100 E. 11th Street	Chattanooga, TN	37402	Joe Shaw	757-5200		no
Chattanooga African American Male Leadership Initiative	200 M.L. King Boulevard	Chattanooga, TN	37402	Vilma Fields	266-8658		no
100 Black Men of Chattanooga	535 Chestnut Street	Chattanooga, TN	37402	Rose Martin	756-0790		no
Jewish Community Federation	P.O. Box 8947	Chattanooga, TN	37414	Michael Dzik	493-0270		no
Intl Assn of Black Fire Fighters	P.O. Box 5615	Chattanooga, TN	37406	Tommie Mauldin	899-5203		no
National Black Police Association	3300 Amnicola Highway	Chattanooga, TN	37406	Sgt. Layne	698-2525		no
Zeta Phi Beta Sorority	P.O. Box 3164	Chattanooga, TN	37404	Dwana Young	622-5308		no
Silverdale Baptist Academy	7236 Bonny Oaks Drive	Chattanooga, TN	37421	Richard Hetzel	892-2319		no
Scenic City Women's Network	1815 McCallie Ave	Chattanooga, TN	37404	Patti Harris	698-6262		yes
internet, unspecified							no

* Used Same Recruitment Sources for Both Positions

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

Attachment A

Job Title of Vacancy: General Manager **Recruitment Source That**
Date Vacancy Opened: 9/29/2008 **Referred the Hiree:** Employee/Internal Referral
Date Vacancy Filled: 3/27/2009 **Ttl No. of Persons Interviewed**
for the Job Vacancy: 15

Recruitment Sources Used to Fill the Vacancy:

Recruitment Source	Address	City/State	Zip	Contact	Telephone	No. of Interviewees Referred by Source For Vacancy	Did Source Request Notification?
Employee Referral/Internal	internal bulletin board/email					6	no
Chattanooga Times Free Press	classifieds						no
TAB Job Bank	www.tabtn.org						no
NAB Job Bank/Career Center	www.nab.org					1	no
NASBA Career Page	www.careerpage.org						no
TV and Radio Jobs.Com	www.tvandradiojobs.com						no
AMFMJobs.Com	www.amfmjobs.com						no
America's Job Bank	www.ajb.org						no
All Access	www.allaccess.com					8	no
Fun Jobs On Air	www.funjobsonair.com						no
Radio Online	www.radio-online.com						no
WDEF AM/FM website	www.sunny923.com						no
WDOD AM/FM website	www.965themountain.com						no
Chattanooga State	4501 Amnicola Highway	Chattanooga, TN	37412	Freida Jennings	697-2570		no
Tennessee Temple University	1815 Union Avenue	Chattanooga, TN	37404	Bridget Purdy	493-4225		no
Northwestern Technical Institute	265 Bicentennial Trail	Rock Spring, GA	30739	Diane Guinn	764-3596		no
U.T. Chattanooga	615 McCallie Street	Chattanooga, TN	37403	Jean Dake	425-4184		no
U.T. Knoxville	100 Dunford Hall	Knoxville, TN	37996	Deanna Bonner	865-974-5435		no
Southern Adventist University	4881 Taylor Circle	Collegedale, TN	37315	Judy Robertson	236-2276		no
Cleveland State	P.O. Box 3570	Cleveland, TN	37320	Barbara Nipper	478-6221		no
Lee University	P.O. Box 3450	Cleveland, TN	37320	Susie Battle	614-8630		no
Bryan College	P.O. Box 7614	Dayton, TN	37321	Marlene Fouts	775-7312		no
Covenant College	14049 Scenic Highway	Lookout Mtn, GA	30750	Emily Morris	820-1560x1156		no
Tennessee Wesleyan College	P.O. Box 40	Athens, TN	37370	Holland Vibbert	423-746-5223		no
Tennessee Tech	Box 5021	Cookeville, TN	38505	Lynn Haley	931-372-3232		no
M.T.S.U.	Box 2	Murfreesboro, TN	37132	Nancy Stubblefie	615-898-2500		no
ECPC	3805 Brainerd Rd.	Chattanooga, TN	37411	Carol Gray	624-0077		no
Dalton State College	213 N. College Drive	Dalton, GA	30720	J. Moore	706-272-4430		no

FULL-TIME VACANCY EEO INFORMATION – Form BP-03
Attachment A (Continued)
General Manager

Tennessee State University	3500 John A. Merritt Blvd.	Nashville, TN	37209	Tonya Fizer	615-963-5981		no
UTC Communications Department	615 McCallie Street	Chattanooga, TN		Betsy Alderman	423-425-5278		no
Chattanooga/Hamilton County N	P.O. Box 16072	Chattanooga, TN	37416	Fannie Holmes	899-7029		no
Chattanooga Area Urban League	730 E. M.L. King Blvd.	Chattanooga, TN	37402	Pecola Lee	756-1762		no
Good Neighbors	1060 N. Orchard Knob	Chattanooga, TN	37406	Joan Campbell	266-1772		no
Senior Employment Service	10th & Newby Streets	Chattanooga, TN	37402	Carolyn Bell	755-6118		no
TN Dept of Labor/SE Career Ctr.	5600 Brainerd Rd. Ste B18	Chattanooga, TN	37411	Andrea Witt	894-5354		no
Georgia Department of Labor	96 Stuart Road	Ft. Oglethorpe, GA	30742	Susan Smith	861-1990		no
Chattanooga E.E.O.C. Office	1110 Market Street	Chattanooga, TN	37402	Kenardo Curry	425-3731		no
Chattanooga Publishing Compar	400 E. 11th Street	Chattanooga, TN	37403	Byron Wooten	756-6900		no
Tennessee Human Rights Comm	540 McCallie Avenue	Chattanooga, TN	37402	Lorenzo Benson	634-6837		no
Chattanooga Ad Federation	P.O. Box1551	Chattanooga, TN	37401	Tess Ball	843-3207		no
National Assoc. of Hispanic Jour	529 14th St. N.W.	Washington, D.C.	20045	Alec Andrade	202-662-7250		no
South Region Chapter N.A.H.J.				Letitia Salazar	202-662-7145		no
National Hispanic Media Coalitio	2514 South Grand Ave.	Los Angeles, CA	90007	Alex Nogales	213-746-6988		no
Native American Journalists Ass	555 Dakota Street	Vermillion, SD	57069	Job Posting/Ron	605-677-5282		no
Native American Telecommunic	P.O. Box 83111	Lincoln, NE	68501	Eric Martin	402-472-3522		no
Radio & T.V. News Directors Ass	1600 K St. N.W.	Washington, D.C.	20006	Jane Nassiri	202-659-6510		no
Society of Professional Journalis	3909 N. Meridian Street	Indianapolis, IN	46208	Julie Grimes	317-927-8000		no
A.W.R.T. - Nashville Chapter	1620 Bridgecrest Drive	Antioch, TN	37013	Amy Bradford	615-491-3064		no
Chattanooga African American C	1001 Market Street	Chattanooga, TN	37402	Mavis McKeldin	265-0021		no
Chattanooga Human Rights/Rela	100 E. 11th Street	Chattanooga, TN	37402	Joe Shaw	757-5200		no
Chattanooga African American M	200 M.L. King Boulevard	Chattanooga, TN	37402	Vilma Fields	266-8658		no
100 Black Men of Chattanooga	535 Chestnut Street	Chattanooga, TN	37402	Rose Martin	756-0790		no
Jewish Community Federation	P.O. Box 8947	Chattanooga, TN	37414	Michael Dzik	493-0270		no
Intl Assn of Black Fire Fighters	P.O. Box 5615	Chattanooga, TN	37406	Tommie Mauldin	899-5203		no
National Black Police Associatio	3300 Amnicola Highway	Chattanooga, TN	37406	Sgt. Layne	698-2525		no
Zeta Phi Beta Sorority	P.O. Box 3164	Chattanooga, TN	37404	Dwana Young	622-5308		no
Silverdale Baptist Academy	7236 Bonny Oaks Drive	Chattanooga, TN	37421	Richard Hetzel	892-2319		yes
Scenic City Women's Network	1815 McCallie Ave	Chattanooga, TN	37404	Patti Harris	698-6262		no
internet, unspecified							no
Monster.com							no

RECRUITMENT SOURCES

A total of 22 people were interviewed for all full-time vacancies during the period covered in this report, 4/1/2008 to 3/31/2009.

Attached are the recruitment sources notified during this period. Below are the cumulative number of interviewees referred by each:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
100 Black Men of Chattanooga	0
A.W.R.T. - Nashville Chapter	0
All Access	8
America's Job Bank	0
AMFMJobs.Com	0
Bryan College	0
Chattanooga Ad Federation	0
Chattanooga African American Chamber	0
Chattanooga African American Museum	0
Chattanooga Area Urban League	0
Chattanooga E.E.O.C. Office	0
Chattanooga Human Rights/Relations	0
Chattanooga Publishing Company	0
Chattanooga State	0
Chattanooga Times Free Press	5
Chattanooga/Hamilton County N.A.A.C.P.	0
Cleveland State	0
Covenant College	0
Dalton State College	0
East Tennessee State	0
ECPC	0
Employee Referral/Internal	8
Fun Jobs On Air	0
Georgia Department of Labor	0
Good Neighbors	0
internet, unspecified	0
Intl Assn of Black Fire Fighters	0
Jewish Community Federation	0
Lee University	0

RECRUITMENT SOURCES (Continued)

M.T.S.U.	0
Monster.com	0
NAB Job Bank/Career Center	1
NASBA Career Page	0
National Assoc. of Hispanic Journalists	0
National Black Police Association	0
National Hispanic Media Coalition	0
Native American Journalists Assoc.	0
Native American Telecommunications	0
Northwestern Technical Institute	0
Radio & T.V. News Directors Assoc.	0
Radio Online	0
Scenic City Women's Network	0
Senior Employment Service	0
Silverdale Baptist Academy	0
Society of Professional Journalists	0
South Region Chapter N.A.H.J.	0
Southern Adventist University	0
TAB Job Bank	0
Tennessee Human Rights Commission	0
Tennessee State University	0
Tennessee Tech	0
Tennessee Temple University	0
Tennessee Wesleyan College	0
TN Dept of Labor/SE Career Ctr.	0
TV and Radio Jobs.Com	0
U.T. Chattanooga	0
U.T. Knoxville	0
UTC Communications Department	0
WDEF AM/FM website	0
WDOD AM/FM website	0
Zeta Phi Beta Sorority	0